

Position	AO (Civil)
No. of Posts	03 (Three)
Salary	Negotiable based on experience
Upper Age Limit	45 Years
Qualification	BE/B.Tech. (Civil) with minimum 55%.
Experience	Experience in relevant field will be preferable. Experience should be realized after acquiring essential qualification i.e. post qualification experience.
Job Specification	<ul style="list-style-type: none"> • Experience in the field of PMC/EPC/Real Estate infrastructure. • Candidate should have relevant experience in construction related activities (i.e.) execution/supervision of construction works involving earthwork, road works, building works, R.C.C. works like foundation of structures for heavy equipment, Structural works for industrial building, technology structures and large value civil engineering projects • Candidate should have experience in handling contract, estimation, tendering, rate analysis and contract management of project, etc. • Knowledge of CPWD condition of contract and specification will be an added advantage. • Candidate with proficiency in computer will be preferred.

Position	Officer (DCS/QCS Operator) AO (DCS/QCS Operator)
No. of Posts	Officer – 03 (Three) AO – 03 (Three)
Salary	Negotiable based on experience
Upper Age Limit	45 Years
Qualification	BE/B.Tech. (IT)/MCA with minimum 55%/Chemical Engineering/Instrumentation Engineering with relevant experience.
Experience	Experience in relevant field will be preferable. Experience should be realized after acquiring essential qualification i.e. post qualification experience.
Job Specification	Experience in the field of Distributed Control System (DCS)/Quality Control System (QCS). Paper Machine/Process Industry preferable.

Position	Officer (Paper Machine Operator) AO (Paper Machine Operator)
No. of Posts	Officer – 09 (Nine) AO – 09 (Nine)
Salary	Negotiable based on experience
Upper Age Limit	50 Years
Qualification	Diploma in any discipline/ITI in any trade with minimum 55%. Mechanical will be preferable OR Minimum 15 years experience in Paper Machine Industry.
Experience	Experience is essential in Paper Machine operation. Experienced personnel will be given preference. Experience should be realized after acquiring essential qualification i.e. post qualification experience.
Job Specification	Experience in the field of operation of Paper Machine.

Position	ITI (Fitter)
No. of Posts	09 (Nine)
Salary	Rs. 12,000/- PM (Negotiable based on experience)
Upper Age Limit	30 Years
Qualification	ITI in Fitter with minimum 55%.
Experience	2 Years of experience is required in relevant field. Experience should be realized after acquiring essential qualification i.e. post qualification experience.

Position	ITI (Electrician)
No. of Posts	12 (Twelve)
Salary	Rs. 12,000/- PM (Negotiable based on experience)
Upper Age Limit	30 Years
Qualification	ITI in Electrician with minimum 55%.
Experience	2 Years of experience is required in relevant field. Experience should be realized after acquiring essential qualification i.e. post qualification experience.

Position	ITI (Instrument)
No. of Posts	09 (Nine)
Salary	Rs. 12,000/- PM (Negotiable based on experience)
Upper Age Limit	30 Years
Qualification	ITI in Instrument with minimum 55%.
Experience	2 Years of experience is required in relevant field. Experience should be realized after acquiring essential qualification i.e. post qualification experience. Experience of working in automated plant and experience in Computer is preferable.

Position	Non Executive (Commercial/Marketing)
No. of Posts	05 (Five)
Fixed Pay	Rs. 12,000/- PM
Upper Age Limit	30 Years
Qualification	M.Com./MBA

Terms and conditions

Qualification and Experience

Minimum required essential qualification and experience is indicated above. Age limit and experience should be as on 31.07.2021.

Relaxation

Relaxations for SC/ST/OBC/PWD/ Ex-servicemen candidates will be as per Government Directives and Certificate for the same should be submitted with the application duly issued by the Competent Authority. The OBC candidates who belong to “Creamy Layer” are not entitled for relaxation admissible to OBC-NCL candidates and such candidates will have to indicate their category as Unreserved (UR) / General.

Selection Procedure

Selection will be made through interview of short listed candidates by online or physical. Merely fulfilling the eligibility criteria does not entitle the candidate to be called for interview. Nepa Limited reserves the right to raise the minimum eligibility standards etc. in order to restrict the number of candidates to be called for interview, commensurate with the number of vacancies. The decision of Nepa Limited in this regard will be final.

Contract period & Remuneration

Selected candidate will be initially engaged on contract for 11 months period. The period of contract may be extended further depending upon performance of the candidate.

Company accommodation on normal rent basis subject to availability and PF as per Act will be applicable.

Conveyance and Medical facility will also be applicable as per company rules.

No benefits will be payable other than the amount indicated.

Eligibility criteria can be relaxed for outstanding candidates. Management’s decision will be final in this regard.

How to Apply

Candidates fulfilling the above requirements should submit their application only in the prescribed format duly signed and affixing latest passport size photograph along with self attested copies of the following testimonials / documents:

- Document in support of date of birth proof.
- All certificates/testimonials in respect of qualifications from matriculation onwards.
- Caste certificate/PWD proof as the case may be.
- Experience certificate/documents issued by employer in support of experience as mentioned in application form.
- NOC/forwarding letter in case candidate employed in PSU/Central/State/Semi-Government organizations.

Candidates should ensure that they submit all the documents mentioned above along with application fee if applicable. In the event of failure, candidature of such candidate shall be liable to be rejected.

Persons discharged/dismissed from service on disciplinary grounds from any organization need not apply.

Before applying, candidates should ensure that he/she fulfils the requirements mentioned in the advertisement. The company would be free to reject any application at any stage of the recruitment process if the candidate is found ineligible.

Application complete in all respect along with the attested testimonials documents should be sent by REGISTERED/SPEED POST only in sealed envelope subscribing "Application for the post of _____" to the following address:

Manager (P&A)
Nepa Limited, Nepanagar, Dist – Burhanpur
Madhya Pradesh – 450 221

The application must reach the above address within 15 days from the date of publication of advertisement. The company will not be responsible for postal delay or loss/non-delivery thereof. No correspondence in this regard will be entertained.

Health / Medical Fitness

Engagement to the above position will be subject to the candidate being medically fit as per certification of the Incharge Nepa Limited Hospital.

General Instruction

The Management reserves the right to fill or not to fill the above positions without assigning any reason whatsoever.

The prescribed qualification/experience is minimum and mere possession of the same does not entitles a candidate to be called for interview. In this regard, the company's decision shall be final.

Any corrigendum/extension to the advertisement shall be hosted on Company's website only. Applicants are advised to visit the website regularly.

Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to the recruitment against this advertisement will be jurisdiction of Nepanagar Court only.

Manager (P&A)
Nepa Limited, Nepanagar