



NEPA LIMITED

(A Govt. of India Undertaking)

Regd. Office: Nepanagar, Dist: Burhanpur, (MP)-450221

CIN: U21012MP1947GOI000636



Advertisement No.06/2026

September 14, 2026

Recruitment on Contract Basis

Nepa Limited, a Pioneer Newsprint Manufacturing CPSU, under Ministry of Heavy Industries, invites applications for hiring Senior Shift Incharge on contractual basis in Paper Machine Department from qualified and experienced professionals.

Details along with eligibility criteria, terms & conditions, application procedure and application format may be downloaded from Company's website www.nepamills.co.in. Any corrigendum/extension to the advertisement shall be hosted on our website only.

Eligible and interested candidates send their applications on e-mail ID **careers@nepamills.nic.in** in prescribed proforma and attach self attested copies in support of their qualification and experience within 7 days from the date of publication of this advertisement.

Sd/-

Senior Manager (P&A)



NEPA LIMITED : NEPANAGAR (MP)

(A Govt. of India Undertaking)

Hiring on Contractual Basis

1.	Position	Senior Shift Incharge
	Department	Paper Machine
	No. of Vacancies	02 (Two)
	Remuneration	Rs.55,000/-(Negotiable) Per Month (all inclusive)
	Age Limit	Maximum 50 Years
	Qualification	Graduation in Science (Preference will be given to candidate having graduation in Pulp & Paper Technology)
	Experience	Minimum 05 Years experience of High-speed Paper machine operations for Graduate in Pulp & Paper / 07 Years for Graduate in science and atleast two years as Shift in-Charge at Paper machines for both
	For Internal Candidates	Candidates presently working at NEPA Ltd. are required Dept. Approval prior to applying for the position.
	Job Description	Responsible for machine production in a shift with maintaining the quality parameters. Responsible for the chemical preparation, stock preparation to finishing house (reel wrapping). Coordination with service departments and improvement of existing system, quality parameters and product diversification and cost reduction of final product.



TERMS AND CONDITIONS

Qualification and Experience

Required essential qualification, experience and age limit for all the positions is indicated above. Age limit and experience should be as on 14.09.2026.

Relaxation

Relaxations for SC/ST/OBC/PWD/Ex-servicemen candidates will be as per Government Directives and Certificate for the same should be submitted with the application duly issued by the Competent Authority. The OBC candidates who belong to "Creamy Layer" are not entitled for relaxation admissible to OBC-NCL candidates and such candidates will have to indicate their category as Unreserved (UR) / General.

Selection Procedure

Selection will be made through interview of shortlisted candidates by online or physical. Merely fulfilling the eligibility criteria does not entitle the candidate to be called for interview. Nepa Limited reserves the right to raise the minimum eligibility standards etc. in order to restrict the number of candidates to be called for interview, commensurate with the number of vacancies. The decision of Nepa Limited in this regard will be final. Company may increase or decrease number of post as per the Company's requirement.

Contract period

Selected candidate will be initially engaged on contractual basis for 11 months period. The contract period may be extended subject to performance of the individual and requirement of the Company.

Company accommodation on normal rent basis subject to availability.

Eligibility criteria can be relaxed for outstanding candidates. Management's decision will be final in this regard.

This engagement is purely temporary basis/contractual engagement. No representation for permanent appointment or extension of tenure is admissible.

How to Apply

Candidates fulfilling the above requirements only should submit their application in the prescribed format duly signed and affixing latest passport size photograph along with self attested copies of the following testimonials/documents:



- Document in support of date of birth proof.
- All certificates/testimonials in respect of qualifications from matriculation onwards.
- Caste certificate/PWD proof as the case may be.
- Experience certificate/documents issued by employer in support of experience as mentioned in application form failing which candidature will be immediately rejected.
- NOC/forwarding letter in case candidate employed in PSU/Central/State/Semi-Government organizations.

Candidates should ensure that they submit all the documents mentioned above. In the event of failure, candidature of such candidate shall be liable to be rejected.

Persons discharged/dismissed from service on disciplinary grounds from any organization need not apply.

Before applying, candidates should ensure that he/she fulfils the requirements mentioned in the advertisement. The company would be free to reject any application at any stage of the engagement process if the candidate is found ineligible.

Application complete in all respect in prescribed proforma along with the attested testimonials documents send through e-mail ID : careers@nepamills.nic.in within 7 days from the date of publication of advertisement.

Health / Medical Fitness

Hiring to the above Post on contractual basis will be subject to the candidate being medically fit as per certification of the Incharge Nepa Limited Hospital.

General Instruction

The Management reserves the right to fill or not to fill the above positions without assigning any reason whatsoever.

The prescribed qualification/experience is minimum and mere possession of the same does not entitle a candidate to be called for interview. In this regard, the company's decision shall be final.

Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to the engagement against this advertisement will be jurisdiction of Nepanagar Court only.

Senior Manager (P&A)
Nepa Limited, Nepanagar