



नेपा लिमिटेड

(भारत सरकार का उपक्रम)

पंजीकृत कार्यालय: नेपानगर, जिला बुरहानपुर (म.प्र.)-450221

सी.आई.एन.: U21012MP1947GOI000636



विज्ञापन क्र.03/2026

दिनांक 17.04.2026

संविदा आधार पर नियुक्ति

नेपा लिमिटेड, भारी उद्योग मंत्रालय के अंतर्गत अखबारी कागज उत्पादन में एक अग्रणी केन्द्रीय सार्वजनिक उपक्रम, विभिन्न विभागों के लिये संविदा आधार पर योग्य एवं अनुभवी उम्मीदवार, जो नियत योग्यता की पूर्ति करते हों, से आवेदन आमंत्रित करती है।

विस्तृत विवरण, निबंधन एवं शर्तें, आवेदन प्रक्रिया तथा आवेदन प्रपत्र कम्पनी की वेबसाइट www.nepamills.co.in से प्राप्त कर सकते हैं। विज्ञापन के लिये कोई भी शुद्धि पत्र/विस्तार केवल हमारी वेबसाइट पर प्रसारित किया जायेगा।

योग्य एवं इच्छुक आवेदक इस विज्ञापन के प्रकाशन की तिथि से 7 दिनों के भीतर अपने शैक्षणिक एवं अनुभव प्रमाण पत्रों की स्व-प्रमाणित प्रति के साथ निर्धारित प्रपत्र में ई-मेल आई.डी. careers@nepamills.nic.in पर आवेदन प्रेषित करें **अथवा** आवेदक अपने आवेदन आवश्यक दस्तावेजों सहित **वरिष्ठ प्रबंधक (कार्मिक एवं प्रशासन), नेपा लिमिटेड, नेपानगर** को रजिस्टर्ड/स्पीड पोस्ट के माध्यम से भी प्रेषित कर सकते हैं।

हस्ता./-

वरिष्ठ प्रबंधक (कार्मिक एवं प्रशासन)



NEPA LIMITED

(A Govt. of India Undertaking)

Regd. Office: Nepanagar, Dist: Burhanpur, (MP)-450221

CIN: U21012MP1947GOI000636



Advertisement No.03/2026

April 17, 2026

Recruitment on Contract Basis

Nepa Limited, a Pioneer Newsprint Manufacturing CPSU, under Ministry of Heavy Industries, invites applications for contractual engagement from qualified and experienced professionals for various departments.

Details along with eligibility criteria, terms & conditions, application procedure and application format may be downloaded from Company's website www.nepamills.co.in. Any corrigendum/extension to the advertisement shall be hosted on our website only.

Eligible and interested candidates send their applications on e-mail ID careers@nepamills.nic.in in prescribed proforma and attach self attested copies in support of their qualification and experience within 7 days from the date of publication of this advertisement **OR** the applicants may be sent their applications along with necessary documents to **Senior Manager (P&A), Nepa Limited, Nepanagar** through registered/speed post.

Sd/-

Senior Manager (P&A)



NEPA LIMITED : NEPANAGAR (MP)

(A Govt. of India Undertaking)

Hiring on Contractual Basis

1. Position	Shift Incharge
Department	De-inking Plant
No. of Vacancies	1 (One)
Remuneration	Rs.50,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	BE/B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology/B.Sc. with relevant experience.
Experience	<ul style="list-style-type: none">• Minimum 4 years of post-qualification experience in plant operations, preferably in process industries.• Experience in De-inking Plant (DIP) operations and handling wastepaper-based pulp preparation systems will be an added advantage.• Basic knowledge of Newsprint and Writing & Printing grade pulp production processes is desirable. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ul style="list-style-type: none">• Ensure efficient operation of the De-Inking Plant (DIP) to support continuous production of Newsprint (NP) and Writing & Printing Paper (WPP) grades in a large wastepaper-based integrated paper mill.• Manage shift manpower and coordinate with contractors for raw material feeding and chemical preparation.• Operate/monitor the DCS and maintain shift production and quality reports.• Coordinate with Mechanical, Electrical, and Instrumentation teams for quick resolution of breakdowns.• Liaise with Paper Machine and Quality teams to maintain paper quality and reduce rejections.• Monitor and optimize process parameters, utilities (steam, water, power), and minimize fiber losses.• Maintain proper shift documentation and ensure good housekeeping and safety practices.• Support on-the-job training of workmen and perform duties assigned by the HOD/Management.



2. Position	Supervisor–Cum–DCS Operator
Department	De–inking Plant
No. of Vacancies	1 (One)
Remuneration	Rs.48,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	Graduate /Diploma/12th/10th
Experience	<ul style="list-style-type: none">• Minimum 3 years of post–qualification plant operation experience, including 1–2 years of DCS operation.• Ability to operate and optimize De–inking Plant (DIP) processes, troubleshoot process issues, and ensure targeted production with required quality and energy efficiency.• Experience in DCS operation in Paper/Chemical industries with basic computer knowledge is preferable. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ul style="list-style-type: none">• Operate and monitor the DCS to ensure efficient operation of the De-Inking Plant (DIP) to support continuous production of Newsprint (NP) and Writing & Printing Paper (WPP) grades in a large wastepaper-based integrated paper mill.• Record shift–wise production data, process parameters, quality observations, and equipment performance in the logbook.• Maintain records of raw material and chemical consumption in coordination with the Shift Incharge.• Report process abnormalities or equipment breakdowns to the Shift In-Charge and maintenance teams.• Coordinate with Paper Machine and Quality Control teams to maintain consistent pulp quality and avoid rejections.• Monitor and control utilities consumption (steam, water, power) and maintain process parameters within standard limits.• Follow SOPs and safety procedures and maintain proper housekeeping in the control room.• Perform any other duties assigned by the Shift Incharge or HOD/HOD Incharge (DIP).



3. Position	Plant Operator
Department	De-inking Plant
No. of Vacancies	3 (Three)
Remuneration	Rs.22,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	Graduate /12th/10th /ITI
Experience	<ul style="list-style-type: none">• Minimum 3 years of post-qualification experience in plant operations, preferably in process industries.• Experience in De-inking Plant (DIP) operations and handling wastepaper-based pulp preparation systems will be an added advantage.• Basic knowledge of Newsprint and Writing & Printing grade pulp production processes is desirable. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ul style="list-style-type: none">• Operate and monitor field equipment to support the ensure efficient operation of the De-inking Plant (DIP) to support continuous production of Newsprint (NP) and Writing & Printing Paper (WPP) grades in a large wastepaper-based integrated paper mill.• Observe field parameters (flow, temperature, pressure, chemical dosing) and report deviations to the DCS operator/ Shift Incharge.• Assist in handling and monitoring raw material and chemical receipt, transfer, and consumption.• Report leakages, equipment malfunction, or any abnormal plant condition immediately to the Shift Incharge.• Coordinate with maintenance teams during breakdowns and preventive maintenance activities.• Support quality control by maintaining proper process conditions for required pulp quality.• Monitor utilities (steam, water, power) and report abnormal consumption or losses.• Follow SOPs, safety, and environmental guidelines; maintain proper housekeeping and ensure zero overflow in the DIP plant.• Perform any other duties assigned by the Shift Incharge or HOD/ HOD Incharge (DIP).



4.	Position	Shift Engineer
	Department	Maintenance
	No. of Vacancies	3 (Three)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 50 Years
	Qualification	1. BE/B.Tech. in Mechanical Engineering OR 2. Diploma in Mechanical Engineering
	Experience	1. For BE/B.Tech. 2 years of experience in Paper Industry. OR 2. For Diploma 3 years of experience in Paper Industry. Preference will be given to candidates having experience with Nepa Limited.
Job Description	1. Responsible for shift duty, reporting routine check up and maintenance of all equipment. 2. Check up of all types of Maintenance i.e. preventive, breakdown and general maintenance in shift duty during plant run as well as in general shift.	



5. Position	Shift Engineer
Department	Electrical
No. of Vacancies	2 (Two)
Remuneration	Rs.35,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	1. BE/B.Tech. in Electrical or Electrical and Electronics Engineering/ Electronic & Tele Communication OR 2. Diploma in Electrical or Electrical and Electronics Engineering/ Electronic & Tele Communication
Experience	1. For BE/B.Tech. 2 years of field experience of electrical maintenance in Manufacturing Industry (preferably in Paper Industry). OR 2. For Diploma 3 years of field experience of electrical maintenance in Manufacturing Industry (preferably in Paper Industry). Preference will be given to candidates having experience with Nepa Limited.
Job Description	Maintenance of HT & LT electrical system, trouble shooting and maintenance of Sectional Drive system, VFDs and SCADA systems, managing day to day activity, coordinate all maintenance activities with process department to minimize the production loss.



6.	Position	Shift Engineer
	Department	Instrument
	No. of Vacancies	1 (One)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 50 Years
	Qualification	Degree/Diploma in Instrumentation/Electronics/Electrical
	Experience	For Degree :- 2 Years For Diploma :- 3 Years Preference will be given to candidates having experience with Nepa Limited.
	Job Description	In process control instrumentation in Paper/Continuous Process/Chemical Troubleshooting of DCS/QCS, programming & calibration knowledge with maintenance and troubleshooting of SMART field instruments like control valve, On/Off valve, Consistency, Brightness, Flow, Pressure, Level, Temp, humidity. Note :- Handson experience on M/s Valmet make DCS/QCS with smart field instruments, Hydraulics experience in Paper industry will be Preferable.



7.	Position	Instrument Technician
	Department	Instrument
	No. of Vacancies	2 (Two)
	Remuneration	Rs.22,000/- (all inclusive) Per Month
	Age Limit	Maximum 50 Years
	Qualification	ITI in Instrumentation/Electronics/ Electrician
	Experience	3 Years of Experience in relevant field. Preference will be given to candidates having experience with Nepa Limited.
	Job Description	In process control instrumentation in Paper/Continuous Process/Chemical Troubleshooting of DCS / QCS , programming & calibration knowledge with maintenance and troubleshooting of SMART field instruments like control valve, On/Off valve, Consistency, Brightness, Flow, Pressure, Level, Temp, humidity, Tx. M/s Valmet make DCS/QCS experience will be advantages.



8. Position	Shift Incharge
Department	Power House
No. of Vacancies	3 (Three)
Remuneration	Rs.45,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	1. BE in Mech./ Electrical / Instrumentation OR 2. Diploma in Mech./ Electrical / Instrumentation
Experience	1. For BE (Mechanical/Electrical/Instrumentation): (a) Minimum 4 years of experience in Power plant including AFBC Boiler operations & condensing steam turbine operation. (b) Should have Boiler & Turbine DCS operation Experience. (c) Experience in power plants of capacity 05 MW and above. OR 2. For Diploma (Mechanical/Electrical/Instrumentation): (a) Minimum 5 years of experience in Power plant including AFBC Boiler operations & condensing steam turbine operation. (b) Should have Boiler & Turbine DCS operation Experience. (c) Experience in power plants of capacity 05 MW and above. Preference: (a) BOE (Boiler Operation Engineer) Certificate will be preferred. (b) Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ol style="list-style-type: none">1. Responsible for plant operation (Boiler, Turbine, CHP, AHP, DM Plant) in shift. Responsible for operation of plant through DCS.2. Operate and monitor boiler, turbine, generator, and all auxiliaries during the shift.3. Ensure smooth startup, shutdown, and load management of the CPP.4. Supervise shift personnel (operators, technicians) and allocate duties.5. Ensure adherence to safety, statutory, and environmental norms.6. Coordinate with maintenance team for breakdowns and preventive activities.7. Maintain shift logbook, operational records, and report incidents/ deviations.8. Optimize fuel consumption, efficiency, and plant performance.9. Handle emergency situations and ensure quick restoration of operations.



9. Position	Boiler DCS Operator	
Department	Power House	
No. of Vacancies	1 (One)	
Remuneration	Rs.35,000/- (all inclusive) Per Month	
Age Limit	Maximum 50 Years	
Qualification	1. BE in Mech./ Electrical/Instrumentation	OR
	2. Diploma in Mech./ Electrical/Instrumentation	OR
	3. First Class Boiler Attendant	
Experience	<p>1. For BE (Mech./Electrical/Instrumentation):</p> <p>(a) Minimum 2 years of experience in power plant AFBC Boiler DCS operations.</p> <p>(b) Experience in power plants of capacity 05 MW and above.</p> <p style="text-align: center;">OR</p> <p>2. For Diploma (Mech./Electrical/Instrumentation):</p> <p>(a) Minimum 3 years of experience in Power plant AFBC Boiler DCS operations.</p> <p>(b) Experience in power plants of capacity 05 MW and above.</p> <p style="text-align: center;">OR</p> <p>3. For First Class Boiler Attendant Certificate Holder:</p> <p>(a) Minimum 3 years of experience in AFBC Boiler DCS operations.</p> <p>(b) Experience in power plants of capacity 05 MW and above.</p> <p>(c) Preference will be given to candidates having experience with Nepa Limited.</p>	
Job Description	<ol style="list-style-type: none"> 1. Operate and monitor boiler & its auxiliary parameters through DCS for safe and efficient operation of the boiler (AFBC). 2. Ensure proper startup, shutdown, and load variation of the boiler as per SOP and demand requirements. 3. Maintain proper air-fuel ratio, combustion efficiency, and stable bed conditions. 4. Respond promptly to alarms, trips, and abnormal conditions, and take corrective actions. 5. Coordinate with field operators for operation of auxiliaries, fuel handling, ash handling, and feed water system. 6. Maintain log sheets, operational records, and report shift performance accurately. 7. Ensure adherence to safety norms, interlocks, and environmental standards (emission control, ash handling, etc.). 8. Assist in troubleshooting, breakdown handling, and preventive maintenance activities. 9. Optimize boiler performance, fuel consumption, and efficiency during operation. 10. Immediately inform Shift Incharge about any abnormality, deviation, or emergency condition. 	



10. Position	Turbine DCS Operator
Department	Power House
No. of Vacancies	3 (Three)
Remuneration	Rs.30,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	1. BE in Mech./Electrical OR 2. Diploma in Mech./Electrical OR 3. ITI in Fitter/Electrician
Experience	1. For BE (Mechanical/Electrical) (a) Minimum 2 years of experience in Steam Turbine DCS operations. (b) At least 1 year of experience in condensing steam turbine operations. (c) Experience in power plants of capacity 05 MW and above. <p style="text-align: center;">OR</p> 2. For Diploma (Mechanical/Electrical) (a) Minimum 3 years of experience in Steam Turbine operations. (b) At least 1 year of experience in condensing steam turbine DCS operations. (c) Experience in power plants of capacity 05 MW and above. <p style="text-align: center;">OR</p> 3. For ITI (Fitter/Electrician) (a) Minimum 3 years of experience in Steam Turbine operations. (b) At least 2 years of experience in condensing steam turbine DCS operations. (c) Experience in power plants of capacity 05 MW and above. Preference will be given to candidates having experience with Nepa Limited.
Job Description	1. Operate and monitor steam turbine and generator parameters through DCS during the assigned shift. 2. Ensure safe startup, loading, unloading, and shutdown of the steam turbine as per SOP. 3. Maintain proper coordination with boiler, electrical, and field operators for smooth plant operation. 4. Record and maintain all operational data, logs, and shift reports accurately. 5. Follow all safety procedures, interlocks, and statutory requirements during operation. 6. Assist maintenance team during troubleshooting, breakdowns, and preventive maintenance activities. 7. Report any deviation, incident, or equipment abnormality to Shift Incharge promptly.



11. Position	First Class Boiler Operator
Department	Power House
No. of Vacancies	1 (One)
Remuneration	Rs.40,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	First Class Boiler Attendant License
Experience	<ol style="list-style-type: none">1. Minimum 5 years of experience in AFBC Boiler operations.2. At least 1 year of experience should be after obtaining First Class Boiler Attendant Certificate.3. Experience must be in boilers having capacity of 30 TPH and above. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ol style="list-style-type: none">1. Operate and control AFBC boiler from field.2. Ensure safe startup, shutdown, and load operation of the boiler.3. Monitor critical parameters such as steam pressure, temperature, drum level, bed temperature, and draft.4. Handle fuel feeding system, Ash handling system.5. Operate and monitor auxiliaries, ESP/Bag filter, ash handling system, and feed water system.6. Ensure compliance with Indian Boiler Regulations (IBR) and safety standards.7. Coordinate with DCS operator and Shift Incharge for smooth plant operation.8. Maintain logbooks, shift reports, and statutory records.9. Assist in boiler light-up, shutdown, and emergency handling.10. Ensure proper housekeeping and safe working practices in boiler area.



12. Position	Second Class Boiler Operator
Department	Power House
No. of Vacancies	1 (One)
Remuneration	Rs.30,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	Second Class Boiler Attendant License
Experience	<ol style="list-style-type: none">1. Minimum 3 years of experience in AFBC Boiler operations.2. Experience must be in boilers having capacity of 20 TPH and above.3. At least 1 year of experience should be after passing the Second Class Boiler Attendant License examination. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ol style="list-style-type: none">1. Assist in operation and monitoring of AFBC boiler for safe and continuous steam generation.2. Support startup, shutdown, and load operation of the boiler as per instructions of First Class Boiler Operator/Shift Incharge.3. Monitor key parameters such as drum level, steam pressure, temperature, bed temperature, and draft conditions from field.4. Operate and check boiler auxiliaries like FD, ID, PA fans, fuel handling system, and ash handling system.5. Carry out routine field checks of boiler and associated equipment to identify abnormalities such as leakage, vibration, or overheating.6. Maintain log sheets, checklist, and report operational data accurately.7. Follow all safety norms, statutory requirements (IBR), and environmental guidelines.8. Ensure proper housekeeping and safe working conditions in boiler area.



13. Position	Senior Chemist
Department	Power House
No. of Vacancies	1 (One)
Remuneration	Rs.35,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	M.Sc. in Chemistry OR B.Sc. in Chemistry
Experience	For M.Sc. 4 years of experience in power plant Lab, Water Treatment, DM Plant operation & fuel testing. For B.Sc. 5 years of experience in power plant Lab, Water Treatment, DM Plant operation & fuel testing. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ol style="list-style-type: none">1. Operate and maintain DM Plant (Cation, Anion, MB) and ensure quality DM water.2. Monitor and control boiler, feed water and cooling water chemistry.3. Conduct lab analysis of water, steam, coal, ash, and oil samples.4. Handle chemical dosing, regeneration, and troubleshooting.5. Maintain records, reports, and chemical inventory.6. Support during startup/shutdown and ensure safety & environmental compliance.7. Supervise lab staff and DM operators.



14. Position	Electrical Shift Engineer
Department	Power House
No. of Vacancies	2 (Two)
Remuneration	Rs.35,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	1. BE in Electrical OR 2. Diploma in Electrical Supervisor License will give preference
Experience	a) For BE 2 years of experience as Electrical Engineer in Thermal Power Plant capacity 05 MW & above OR b) For Diploma 3 years of experience as Electrical Engineer in Thermal Power Plant capacity 05 MW & above. Control room/DCS experience will be preferable. Supervisor license will give preference. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ol style="list-style-type: none">1. Monitor and control generator, transformers, switchgear, and distribution systems during the shift.2. Ensure safe synchronization, load sharing, and power evacuation of the generator.3. Supervise operation of HT/LT panels, MCCs, PCCs, and protection systems.4. Attend electrical faults, trips, and abnormalities, and restore power supply at the earliest.5. Coordinate with turbine/boiler/DCS operators for stable plant operation.6. Monitor key electrical parameters such as voltage, current, frequency, power factor, and load conditions.7. Maintain logbooks, shift reports, and incident records.8. Ensure adherence to electrical safety practices, LOTO procedures, and statutory regulations.9. Supervise shift electricians/technicians and allocate work effectively.10. Coordinate with maintenance team for preventive and breakdown maintenance.11. Ensure availability of emergency power systems like DG sets and UPS.



15. Position	Electrician
Department	Power House
No. of Vacancies	2 (Two)
Remuneration	Rs.25,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	ITI Electrician Industrial Wireman license will be preferable
Experience	Minimum 3 years of experience in operation and maintenance of electrical systems in power plant. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ol style="list-style-type: none">1. Carry out operation and routine maintenance of electrical systems including HT/LT panels, MCC, PCC, and switchgear.2. Monitor electrical parameters such as voltage, current, frequency, and power factor during the shift.3. Attend electrical faults, breakdowns, and ensure quick restoration of power supply.4. Perform regular inspection of transformers, motors, cables, and lighting systems.5. Assist in synchronization, load distribution, and power evacuation activities.6. Follow electrical safety practices, including LOTO and use of PPE during work.7. Maintain logbooks, checklists, and report any abnormalities to the Electrical Shift Engineer.8. preventive maintenance, shutdown activities, and ensure proper housekeeping in electrical areas.



16. Position	DM (Demineralization) Plant Operator
Department	Power House
No. of Vacancies	1 (One)
Remuneration	Rs.25,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	ITI in Fitter/Electrician.
Experience	<p>3 years of experience in DM plants capacity 50M³/HR and above. Experience should be in power plant, capacity 10 MW and above.</p> <p>Preference will be given to candidates having experience with Nepa Limited.</p>
Job Description	<ol style="list-style-type: none">1. Responsible for DM Plant operation in shift.2. Maintenance of DM Plant.3. Maintain DM Water parameters.4. Regeneration of SAC, SBA & MB.5. Resin replacement.6. All other works related to DM Plant.7. Maintenance at other area of Power House during shutdown period.



17. Position	CHP/AHP Operator
Department	Power House
No. of Vacancies	3 (Three)
Remuneration	Rs.22,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	ITI in Fitter/Electrician/Machinist/Graduate in any discipline.
Experience	Minimum 3 years of experience in coal handling and pneumatic ash handling operation of power plant, capacity 10 MW and above. Preference will be given to candidates having experience with Nepa Limited.
Job Description	<ol style="list-style-type: none">1. Responsible for Coal Feeding Operation & Maintenance in shift.2. Pneumatic Ash Handling Systems Operation & Maintenance.3. Conveyer System Operation.4. Fire Prevention & Safety Compliance.5. Supplying Coal to Boiler.6. Equipment Monitoring.7. Housekeeping.8. Compressor Operation & Maintenance.9. Dust Suppression System Operation & Maintenance.10. Any other work given by Reporting Officer.



18. Position	Shift Incharge
Department	Paper Machine
No. of Vacancies	1 (One)
Remuneration	Rs.45,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	Diploma in Pulp & Paper/B.A.Sc. in Pulp & Paper/Degree in (Chem. Engg./Science)/BE(Mech.)/B.Sc. with relevant experience.
Experience	Minimum 3 years of experience in Paper Industry. Preference will be given to personnel only with paper machine background in High Speed Paper Machine. Preference will be given to candidates having experience with Nepa Limited Process operations.
Job Description	Responsible for machine production in a shift with maintaining the quality parameters. Responsible for the chemical preparation, stock preparation to finishing house (reel wrapping). Coordination with service departments.



19. Position	DCS Operator
Department	Paper Machine
No. of Vacancies	2 (Two)
Remuneration	Rs.25,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	BE/B.Tech./Diploma in CSE/B.Sc. (CS)
Experience	Minimum 2 years of experience in Paper Machine background to apply only. Preference will be given to candidates having experience with Nepa Limited Process operations.
Job Description	Responsible for DCS operation, monitor, control & maintain the parameters, Oversee and ensure safe smooth and efficient operation of process plant and utilities system Operates control panel to regulate temperature, pressure, rate of flow, and also tank level in processing, vigilant to all clothing in position & other job as assigned.



20.	Position	Chemical Operator
	Department	Paper Machine
	No. of Vacancies	1 (One)
	Remuneration	Rs.22,000/- (all inclusive) Per Month
	Age Limit	Maximum 50 Years
	Qualification	Graduate
	Experience	Minimum 4 years of experience in relevant field in Paper Machine. Preference will be given to candidates having experience with Nepa Limited Process operations.
	Job Description	Responsible for preparation & dosing of various chemicals used in Paper Industry.



21. Position	Junior Wet End Operator
Department	Paper Machine
No. of Vacancies	2 (Two)
Remuneration	Rs.25,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	12 th /ITI
Experience	Minimum 3 years of experience in High Speed Paper Machine. Preference will be given to candidates having experience with Nepa Limited Process operations.
Job Description	Responsible for wet end area of Paper Machine (operation & control of stock preparation), sets up and operates machine in accordance with established procedures and guidelines. approach flow, wire & press section, nozzle cleaning, change of clothing, & other job as assigned. He has to assist Shift Incharge. He has to note down to all parameters like vacuum in flat boxes, couch roll, Pick Up roll, suction rolls, uhle boxes, doctor loading, press loading, Vacuum pump load etc. He has to keep close watch on wire and press felts position in running. He has to clean the wire and press rolls if there is fibre deposition. He has to pass the paper from press section during paper breaks. During machine shut cleaning of Head box and all showers nozzles. He has to make ready caustic for any time washing. Drain the system during shut and clean the system. Always try to make couch pit and press pit empty.



22. Position	Wet End Operator Assistant
Department	Paper Machine
No. of Vacancies	3 (Three)
Remuneration	Rs.20,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	10 th /12 th /ITI
Experience	Minimum 2 years of experience in assisting Wet End Operator in High Speed Paper Machine. Preference will be given to candidates having experience with Nepa Limited Process operations.
Job Description	Responsible for Wet End Operation and Assist to Wet End Operator of Paper Machine.



23. Position	Back Tender Assistant
Department	Paper Machine
No. of Vacancies	2 (Two)
Remuneration	Rs.20,000/- (all inclusive) Per Month
Age Limit	Maximum 50 Years
Qualification	10 th /12 th /ITI
Experience	Minimum 2 years of experience in assisting Back Tender in High Speed Paper Machine. Preference will be given to candidates having working experience with Nepa.
Job Description	Responsible for Paper Machine Dry End Operation and Assist to Back Tender of Paper Machine.



24.	Position	Winder Operator Assistant
	Department	Paper Machine
	No. of Vacancies	3 (Three)
	Remuneration	Rs.20,000/- (all inclusive) Per Month
	Age Limit	Maximum 50 Years
	Qualification	10 th /12 th /ITI
	Experience	Minimum 2 years of experience in Assisting Winder Operator in High Speed Paper Machine. Preference will be given to candidates having working experience with Nepa.
	Job Description	Responsible for the Winder Operation and Assist to Winder Operator.



Terms and Conditions

Qualification and Experience

Required essential qualification, experience and age limit for all the positions is indicated above. Age limit and post qualification experience should be as on 15.04.2026.

Relaxation

Relaxations for SC/ST/OBC/PWD/Ex-servicemen candidates will be as per Government Directives and Certificate for the same should be submitted with the application duly issued by the Competent Authority. The OBC candidates who belong to "Creamy Layer" are not entitled for relaxation admissible to OBC-NCL candidates and such candidates will have to indicate their category as Unreserved (UR) / General.

Selection Procedure

Selection will be made through interview of shortlisted candidates by online or physical. Merely fulfilling the eligibility criteria does not entitle the candidate to be called for interview. Nepa Limited reserves the right to raise the minimum eligibility standards etc. in order to restrict the number of candidates to be called for interview, commensurate with the number of vacancies. The decision of Nepa Limited in this regard will be final. Company may increase or decrease number of post as per the Company's requirement.

Contract period

Selected candidate will be initially engaged on contractual basis for 11 months period. The contract period may be extended subject to performance of the individual and requirement of the Company.

Company accommodation on normal rent basis subject to availability.

No benefits will be payable other than the amount indicated.

Eligibility criteria can be relaxed for outstanding candidates. Management's decision will be final in this regard.

This engagement is purely temporary basis/contractual engagement. No representation for permanent appointment or extension of tenure is admissible.



How to Apply

Candidates fulfilling the above requirements only should submit their application in the prescribed format duly signed and affixing latest passport size photograph along with self attested copies of the following testimonials/documents:

- “Application for the post of _____, Sr. No. _____ and Advertisement No. _____” must be mentioned clearly on envelope failing which candidature will not be considered at any cost.
- Document in support of date of birth proof.
- All certificates/testimonials in respect of qualifications from matriculation onwards.
- Caste certificate/PWD proof as the case may be.
- Experience certificate/documents issued by employer in support of experience as mentioned in application form failing which candidature will be immediately rejected.
- NOC/forwarding letter in case candidate employed in PSU/Central/State/Semi-Government organizations.

Candidates should ensure that they submit all the documents mentioned above. In the event of failure, candidature of such candidate shall be liable to be rejected.

Persons discharged/dismissed from service on disciplinary grounds from any organization need not apply.

Before applying, candidates should ensure that he/she fulfils the requirements mentioned in the advertisement. The company would be free to reject any application at any stage of the engagement process if the candidate is found ineligible.

Application complete in all respect in prescribed proforma along with the attested testimonials documents send through e-mail ID : careers@nepamills.nic.in.

OR

Application complete in all respect along with the attested testimonials documents may be sent by REGISTERED/SPEED POST in sealed envelope subscribing “**Application for the post of _____, Sr. No. _____ and Advertisement No. _____**” to the following address:

Senior Manager (P&A)
Nepa Limited, Neapanagar, Dist – Burhanpur
Madhya Pradesh – 450 221

The application must reach the above address within 7 days from the date of publication of advertisement. The company will not be responsible for postal delay or loss/non-delivery thereof. No correspondence in this regard will be entertained.



Health / Medical Fitness

Engagement to the above Post on contractual basis will be subject to the candidate being medically fit as per certification of the Incharge Nepa Limited Hospital.

General Instruction

The Management reserves the right to fill or not to fill the above positions without assigning any reason whatsoever.

The prescribed qualification/experience is minimum and mere possession of the same does not entitles a candidate to be called for interview. In this regard, the company's decision shall be final.

Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to the engagement against this advertisement will be jurisdiction of Nepanagar Court only.

**Senior Manager (P&A)
Nepa Limited, Nepanagar**