



नेपा लिमिटेड

(भारत सरकार का उपक्रम)

पंजीकृत कार्यालय: नेपानगर, जिला बुरहानपुर (म.प्र.)-450221

सी.आई.एन.: U21012MP1947GOI000636



विज्ञापन क्र.01/2026

दिनांक 13.04.2026

संविदा आधार पर नियुक्ति

नेपा लिमिटेड, भारी उद्योग मंत्रालय के अंतर्गत अखबारी कागज उत्पादन में एक अग्रणी केन्द्रीय सार्वजनिक उपक्रम, विभिन्न विभागों के लिये संविदा आधार पर योग्य एवं अनुभवी उम्मीदवार, जो नियत योग्यता की पूर्ति करते हों, से आवेदन आमंत्रित करती है।

विस्तृत विवरण, निबंधन एवं शर्तें, आवेदन प्रक्रिया तथा आवेदन प्रपत्र कम्पनी की वेबसाइट www.nepamills.co.in से प्राप्त कर सकते हैं। विज्ञापन के लिये कोई भी शुद्धि पत्र/विस्तार केवल हमारी वेबसाइट पर प्रसारित किया जायेगा।

योग्य एवं इच्छुक आवेदक इस विज्ञापन के प्रकाशन की तिथि से 7 दिनों के भीतर अपने शैक्षणिक एवं अनुभव प्रमाण पत्रों की स्व-प्रमाणित प्रति के साथ निर्धारित प्रपत्र में ई-मेल आई.डी. careers@nepamills.nic.in पर आवेदन प्रेषित करें **अथवा** आवेदक अपने आवेदन आवश्यक दस्तावेजों सहित **वरिष्ठ प्रबंधक (कार्मिक एवं प्रशासन), नेपा लिमिटेड, नेपानगर** को रजिस्टर्ड/स्पीड पोस्ट के माध्यम से भी प्रेषित कर सकते हैं।

हस्ता./-

वरिष्ठ प्रबंधक (कार्मिक एवं प्रशासन)



NEPA LIMITED

(A Govt. of India Undertaking)

Regd. Office: Neapanagar, Dist: Burhanpur, (MP)-450221

CIN: U21012MP1947GOI000636



Advertisement No.01/2026

April 13, 2026

Recruitment on Contract Basis

Nepa Limited, a Pioneer Newsprint Manufacturing CPSU, under Ministry of Heavy Industries, invites applications for contractual engagement from qualified and experienced professionals for various departments.

Details along with eligibility criteria, terms & conditions, application procedure and application format may be downloaded from Company's website www.nepamills.co.in. Any corrigendum/extension to the advertisement shall be hosted on our website only.

Eligible and interested candidates send their applications on e-mail ID careers@nepamills.nic.in in prescribed proforma and attach self attested copies in support of their qualification and experience within 7 days from the date of publication of this advertisement OR the applicants may be sent their applications along with necessary documents to **Senior Manager (P&A), Nepa Limited, Neapanagar** through registered/speed post.

Sd/-

Senior Manager (P&A)



NEPA LIMITED : NEPANAGAR (MP)
(A Govt. of India Undertaking)

Hiring on Contractual Basis

1.	Position	Shift Engineer
	Department	Electrical
	No. of Vacancies	2 (Two)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 55 Years
	Qualification	1. BE/B.Tech. in Electrical or Electrical and Electronics Engineering/ Electronic & Tele Communication OR 2. Diploma in Electrical or Electrical and Electronics Engineering/ Electronic & Tele Communication
	Experience	2 years of experience for BE/B.Tech. and 3 years of experience for Diploma in the field of electrical maintenance in Manufacturing Industry (preferably in Paper Industry).
	Job Description	Maintenance of HT & LT electrical system, trouble shooting and maintenance of Sectional Drive system, VFDs and SCADA systems, managing day to day activity, coordinate all maintenance activities with process department to minimize the production loss.



2.	Position	Boiler DCS Operator
	Department	Power House
	No. of Vacancies	3 (Three)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 55 Years
	Qualification	1. BE/B.Tech. in Mechanical/ Electrical/Instrumentation OR 2. Diploma in Mechanical/ Electrical/Instrumentation OR 3. First Class Boiler Attendant
	Experience	(a) For BE/B.Tech. 1. Minimum 2 years of experience in power plant AFBC Boiler DCS operations. 2. Experience in power plants of capacity 05 MW and above. OR (b) For Diploma 1. Minimum 3 years of experience in Power plant AFBC Boiler DCS operations. 2. Experience in power plants of capacity 05 MW and above. OR (c) For First Class Boiler Attendant Certificate Holder 1. Minimum 3 years of experience in AFBC Boiler DCS operations. 2. Experience in power plants of capacity 05 MW and above.
	Job Description	1. Operate and monitor boiler & its auxiliary parameters through DCS for safe and efficient operation of the boiler (AFBC). 2. Ensure proper startup, shutdown, and load variation of the boiler as per SOP and demand requirements. 3. Maintain proper air-fuel ratio, combustion efficiency, and stable bed conditions. 4. Respond promptly to alarms, trips, and abnormal conditions, and take corrective actions. 5. Coordinate with field operators for operation of auxiliaries, fuel handling, ash handling, and feed water system. 6. Maintain log sheets, operational records, and report shift performance accurately. 7. Ensure adherence to safety norms, interlocks, and environmental standards (emission control, ash handling, etc.). 8. Assist in troubleshooting, breakdown handling, and preventive maintenance activities. 9. Optimize boiler performance, fuel consumption, and efficiency during operation. 10. Immediately inform Shift Incharge about any abnormality, deviation, or emergency condition.



3.	Position	Second Class Boiler Operator
	Department	Power House
	No. of Vacancies	4 (Four)
	Remuneration	Rs.30,000/- (all inclusive) Per Month
	Age Limit	Maximum 55 Years
	Qualification	Second Class Boiler Attendant License
	Experience	<ol style="list-style-type: none">1. Minimum 2 years of experience in AFBC Boiler operations.2. Experience must be in boilers having capacity of 20 TPH and above.3. At least 1 year of experience should be after passing the Second Class Boiler Attendant License examination.
	Job Description	<ol style="list-style-type: none">1. Assist in operation and monitoring of AFBC boiler for safe and continuous steam generation.2. Support startup, shutdown, and load operation of the boiler as per instructions of First Class Boiler Operator/Shift Incharge.3. Monitor key parameters such as drum level, steam pressure, temperature, bed temperature, and draft conditions from field.4. Operate and check boiler auxiliaries like FD, ID, PA fans, fuel handling system, and ash handling system.5. Carry out routine field checks of boiler and associated equipment to identify abnormalities such as leakage, vibration, or overheating.6. Maintain log sheets, checklist, and report operational data accurately.7. Follow all safety norms, statutory requirements (IBR), and environmental guidelines.8. Ensure proper housekeeping and safe working conditions in boiler area.



4.	Position	Electrical Shift Engineer
	Department	Power House
	No. of Vacancies	1 (One)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 55 Years
	Qualification	1. BE/B.Tech. in Electrical OR 2. Diploma in Electrical Supervisor License will be preferable
	Experience	a) For BE/B.Tech. 2 years of experience as Electrical Engineer in Thermal Power Plant capacity 05 MW & above OR b) For Diploma 3 years of experience as Electrical Engineer in Thermal Power Plant capacity 05 MW & above. Control room/DCS experience will be preferable. Supervisor license will be preferable.
	Job Description	<ol style="list-style-type: none">1. Monitor and control generator, transformers, switchgear, and distribution systems during the shift.2. Ensure safe synchronization, load sharing, and power evacuation of the generator.3. Supervise operation of HT/LT panels, MCCs, PCCs, and protection systems.4. Attend electrical faults, trips, and abnormalities, and restore power supply at the earliest.5. Coordinate with turbine/boiler/DCS operators for stable plant operation.6. Monitor key electrical parameters such as voltage, current, frequency, power factor, and load conditions.7. Maintain logbooks, shift reports, and incident records.8. Ensure adherence to electrical safety practices, LOTO procedures, and statutory regulations.9. Supervise shift electricians/technicians and allocate work effectively.10. Coordinate with maintenance team for preventive and breakdown maintenance.11. Ensure availability of emergency power systems like DG sets and UPS.



5.	Position	Instrument Engineer
	Department	Power House
	No. of Vacancies	1 (One)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 55 Years
	Qualification	1. BE/B.Tech. in Instrumentation/Electrical/Electronics OR 2. Diploma in Instrumentation/Electrical/Electronics
	Experience	For BE/B.Tech. 2 years of experience in industrial instrumentation, in which at least 1 year of Experience in Power plant of capacity 5 MW and above. For DIPLOMA 3 years of experience in industrial instrumentation, in which at least 1 year of Experience in Power plant of capacity 5 MW and above.
Job Description	<ol style="list-style-type: none">1. Maintain and troubleshoot DCS, PLC, field instruments, and control valves.2. Perform calibration of pressure, temperature, flow, and level instruments.3. Attend breakdowns and minimize downtime.4. Execute preventive maintenance schedules.5. Handle loop checking, interlocks, and logic verification.6. Maintain records, logs, and calibration reports.7. Support shutdown and overhauling activities.8. Ensure safety compliance and coordination with operation & maintenance teams.	



6.	Position	Shift Incharge	
	Department	Paper Machine	
	No. of Vacancies	4 (Four)	
	Remuneration	Rs.50,000/- (all inclusive) Per Month	
	Age Limit	Maximum 55 Years	
	Qualification	Essential	Diploma in Pulp & Paper/B.A.Sc. in Pulp & Paper/ Degree in (Chem. Engg./Science)/BE/B.Tech. (Mech.)/ B.Sc.
	Experience	Minimum 5 years of experience in relevant field. Preference will be given to personnel only with paper machine background.	
	Job Description	Responsible for machine production in a shift with maintaining the quality parameters. Responsible for the chemical preparation, stock preparation to finishing house (reel wrapping). Coordination with service departments.	



7.	Position	Wet End Operator
	Department	Paper Machine
	No. of Vacancies	3 (Three)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 55 Years
	Qualification	10 th /12 th /ITI OR 5 Years of experience on High Speed Paper Machine
	Experience	Minimum 5 years of experience on High Speed Paper Machine to apply only. Preference will be given to personnel only with Paper Machine background. Preference will be also given to candidates having experience with Nepa Limited Process operations.
	Job Description	Responsible for wet end area of Paper Machine (operation & control of stock preparation), sets up and operates machine in accordance with established procedures and guidelines. approach flow, wire & press section, nozzle cleaning, change of clothing, & other job as assigned. He has to assist Shift Incharge. He has to note down to all parameters like vacuum in flat boxes, couch roll, P Up roll, suction rolls, uhle boxes, doctor loading, press loading, Vacuum pp load etc. He has to keep close watch on wire and press felts position in running. He has to clean the wire and press rolls if there is fibre deposition. He has to pass the paper from press section during paper breaks. During machine shut he has to clean Head box and all showers nozzles. He has to make ready caustic for any time washing. If necessary he has to drain the system during shut and clean the SILO and Back water tank. He should always try to make couch pit and press pit empty.



8.	Position	Back Tender
	Department	Paper Machine
	No. of Vacancies	5 (Five)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 55 Years
	Qualification	10 th /12 th /ITI OR 5 Years of experience on High Speed Paper Machine
	Experience	Minimum 5 years of experience on High Speed Paper Machine to apply only. Preference will be given to personnel only with Paper Machine background. Preference will be also given to candidates having experience with Nepa Limited Process operations.
Job Description	Responsible & control of Dry end (Dryer, Calendar & Pope reel) & its related work & control of DCS. Responsible for reel building, Shifting the reel, operation control of dryers & steam condensate system, control of clothing run, change of clothing, change of carrier ropes, maintain the data & other job as assigned. He has to maintain the Moisture in paper. He has to maintain steam in dryer cylinders and draw between dryer groups. He has to ensure the proper removal of condensate from dryer cylinders by maintaining DP. He is responsible for paper calendaring and Roll build up. He has to maintain the proper tension in screen. He has to pass the paper during paper breaks. He has to clean the stickies on screen and screen rolls whenever he got opportunities. He has to ensure the UTM pulper to be empty. After changing parent roll paper has to be checked properly, and if there is any defects like poor formation, unwanted spot, any holes, across the deckles. And if there is any defects, he has to inform the Shift Incharge.	



9.	Position	Winder Operator
	Department	Paper Machine
	No. of Vacancies	4 (Four)
	Remuneration	Rs.35,000/- (all inclusive) Per Month
	Age Limit	Maximum 55 Years
	Qualification	10 th /12 th /ITI OR 5 Years of experience on High Speed Rewinder of Paper Machine.
	Experience	Minimum 5 years of experience on High Speed Rewinder of Paper Machine. Preference will be given to personnel only with Rewinder of Paper Machine background. Preference will be also given to candidates having experience with Nepa Limited Rewinder of Paper Machine operations.
	Job Description	Responsible for the operation of Rewinder to convert/cut the parent reels in to baby rolls of acceptable quality as per the market demand & other job as assigned.



Terms and Conditions

Qualification and Experience

Required essential qualification, experience and age limit for all the positions is indicated above. Age limit and post qualification experience should be as on 15.04.2026.

Relaxation

Relaxations for SC/ST/OBC/PWD/Ex-servicemen candidates will be as per Government Directives and Certificate for the same should be submitted with the application duly issued by the Competent Authority. The OBC candidates who belong to "Creamy Layer" are not entitled for relaxation admissible to OBC-NCL candidates and such candidates will have to indicate their category as Unreserved (UR) / General.

Selection Procedure

Selection will be made through interview of shortlisted candidates by online or physical. Merely fulfilling the eligibility criteria does not entitle the candidate to be called for interview. Nepa Limited reserves the right to raise the minimum eligibility standards etc. in order to restrict the number of candidates to be called for interview, commensurate with the number of vacancies. The decision of Nepa Limited in this regard will be final. Company may increase or decrease number of post as per the Company's requirement.

Contract period

Selected candidate will be initially engaged on contractual basis for 11 months period. The contract period may be extended subject to performance of the individual and requirement of the Company.

Company accommodation on normal rent basis subject to availability.

No benefits will be payable other than the amount indicated.

Eligibility criteria can be relaxed for outstanding candidates. Management's decision will be final in this regard.

This engagement is purely temporary basis/contractual engagement. No representation for permanent appointment or extension of tenure is admissible.



How to Apply

Candidates fulfilling the above requirements only should submit their application in the prescribed format duly signed and affixing latest passport size photograph along with self attested copies of the following testimonials/documents:

- **“Application for the post of _____ & Sr. No. _____” must be mentioned clearly on envelope failing which candidature will not be considered at any cost.**
- **Document in support of date of birth proof.**
- **All certificates/testimonials in respect of qualifications from matriculation onwards.**
- **Caste certificate/PWD proof as the case may be.**
- **Experience certificate/documents issued by employer in support of experience as mentioned in application form failing which candidature will be immediately rejected.**
- **NOC/forwarding letter in case candidate employed in PSU/Central/State/Semi-Government organizations.**

Candidates should ensure that they submit all the documents mentioned above. In the event of failure, candidature of such candidate shall be liable to be rejected.

Persons discharged/dismissed from service on disciplinary grounds from any organization need not apply.

Before applying, candidates should ensure that he/she fulfils the requirements mentioned in the advertisement. The company would be free to reject any application at any stage of the engagement process if the candidate is found ineligible.

Application complete in all respect in prescribed proforma along with the attested testimonials documents send through e-mail ID : careers@nepamills.nic.in.

OR

Application complete in all respect along with the attested testimonials documents may be sent by REGISTERED/SPEED POST in sealed envelope subscribing **“Application for the post of _____ & Sr. No. _____”** to the following address:

Senior Manager (P&A)
Nepa Limited, Neapanagar, Dist – Burhanpur
Madhya Pradesh – 450 221

The application must reach the above address within 7 days from the date of publication of advertisement. The company will not be responsible for postal delay or loss/non-delivery thereof. No correspondence in this regard will be entertained.



Health / Medical Fitness

Engagement to the above Post on contractual basis will be subject to the candidate being medically fit as per certification of the Incharge Nepa Limited Hospital.

General Instruction

The Management reserves the right to fill or not to fill the above positions without assigning any reason whatsoever.

The prescribed qualification/experience is minimum and mere possession of the same does not entitles a candidate to be called for interview. In this regard, the company's decision shall be final.

Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to the engagement against this advertisement will be jurisdiction of Nepanagar Court only.

**Senior Manager (P&A)
Nepa Limited, Nepanagar**